



making space work for you

## **RACKLINE LTD**

### **HEALTH AND SAFETY POLICY STATEMENT (As required by the Health and Safety At Work Act 1974)**

Rackline Ltd recognises and accepts its responsibility as an employer to comply with current health and safety legislation and provide a safe and healthy workplace and working environment for all its employees.

The management team of Rackline Ltd will take all steps within its power and allocate adequate resources (including financial resources) to meet this responsibility and to continually improve its health and safety performance, paying particular attention to the provision and maintenance of:

- Equipment and systems of work that are safe;
- Safe arrangements for the use, handling, storage and transport of articles and substances;
- Sufficient information, instruction, training and supervision to enable all Employees to avoid hazards and contribute positively to their own safety at work;
- A safe place of work, and safe access to it;
- A healthy working environment;
- Adequate first-aid and welfare facilities;
- Consultation on all matters directly affecting individual's work;
- Safe systems, which will afford protection to visitors and members of the public from Rackline Ltd's operations.

Rackline Ltd regards health and safety as a prime responsibility and will appoint competent persons with specific responsibilities.

Rackline Ltd will, in line with health and safety requirements, carry out risk assessments on all its operations.

Rackline Ltd will have documented safe systems of work relevant to the operations being undertaken.


Rackline Ltd will have planned preventative maintenance schedules on fixed and portable plant equipment.

Without detracting from the primary responsibility of managers and supervisors for ensuring safe conditions of work, Rackline Ltd will provide competent technical advice on health and safety matters where this is necessary to assist line management with its task.

No health and safety policy is likely to be successful unless it actively involves the employees themselves. Rackline Ltd will therefore co-operate fully in the appointment of safety representatives who will be provided with appropriate facilities and training necessary to carry out this task.

However, Rackline Ltd reminds its employees of their own duties under Section 7 & 8 of the Health and Safety at Work Act 1974, to take care for their own safety and that of other workers and anyone else affected by their action or inaction, to co-operate with the management team of Rackline Ltd so as to enable it to carry out its own responsibilities successfully and not to interfere with, or misuse anything provided for their health and Safety.

A copy of this statement will be issued to all sites. It will be reviewed, added to, or modified from time to time and may be supplemented in appropriate cases by further statements relating to the work of particular departments or groups of workers within Rackline Ltd.

SIGNED:   
Fergus Doherty) Managing Director

DATE: 4<sup>th</sup> March 2024